



BUSINESS PLAN 2018-2019

Priority 1

Effective safeguarding arrangements to be in place across all partners which promote a culture of accountability, challenge, and shared learning.

Key activities

- Prepare for the changes in the city's safeguarding arrangements and ensure that there remains a strong structure during the change period.
- Ensure the new arrangements are informed by the voice and ideas of young people.
- Review the funding arrangements for the board in light of the new arrangements and changing agency structures to ensure that it is appropriately resourced.
- Ensure effective scrutiny and challenge in the new structure.
- Consider and develop proposals for greater collaboration across both local and regional working.
- Implement the changes as a result of Working Together 2018.

Priority 2

That the Safeguarding Partnership is visible and influential through effective engagement with agencies, partnerships, practitioners, the third sector, the business community, children, young people and their families and the wider community.

Key activities

- Deliver a sustainable training response to emerging and ongoing safeguarding across all licenced establishments.
- Strengthen engagement and partnership with children and young people to ensure their voice and ideas directly influence and inform the work of the board and its partners.

- To continue to influence the national safeguarding agenda e.g. gambling and image and performance enhancing drugs.
- Ensure that frontline professionals, children, young people and their families are aware of the changes to safeguarding arrangements.
- Ensure there is effective engagement with organisations from the voluntary/community/faith sector and they are aware of the safeguarding arrangements for the city.

Priority 3

To ensure that Sheffield has effective and robust partnership arrangements to support the identification, delivery and management of risk to children and young people.

Key activities

- Ensure each partner agency has a skilled, sustainable and competent workforce that is able to recognise and respond to safeguarding concerns.
- Partners to provide Safeguarding Assurance Reports on an annual basis with a summary of their strengths and areas for development based on audit, inspection and data which will inform the board's scrutiny role.
- To use information from the Education sector (including home education) to gain a better understanding of their role in safeguarding.
- Provide oversight of the future development of the Sheffield Safeguarding Hub.
- Ensure that the Signs of Safety framework is understood, supported and delivered by partners.
- Audit the impact of participation of children and young people in meetings and plans concerning their care.
- Provide oversight and review of the new young people's vulnerability hub and participate in national research in relation to contextual safeguarding practice.
- Develop a process for annual quality assurance and challenge meetings and the impact on the effectiveness of safeguarding in the city.

Priority 4

The SSCB will equip Sheffield practitioners across all organisations to have the skills, confidence and resources to recognise and respond to safeguarding concerns and provide effective challenge to others where required.

Key activities

- Produce a workforce development strategy that details the learning needs from the previous year and is informed by the voice of children and young people.
- Produce guidance for board members on their roles, remit and responsibilities to strengthen accountability and governance through the change programme.

Priority 5

To develop robust responses to emerging safeguarding issues whilst at the same time ensuring we maintain an effective response to all areas of abuse and neglect.

- Raise awareness of the prevalence of, and develop effective response to, Child criminal exploitation.
- Ensure the Young Advisors and users of young people's substance misuse services in Sheffield are consulted in relation to the all age drug strategy so that their views are sought, fed into, and influence the final strategy. Drug use was highlighted by the Young Advisors as a key issue for children and young people in Sheffield.
- Continue to prioritise the key areas of;
 - Hidden Harm
 - Parental Mental Ill Health
 - Transition
 - Neglect
 - Sexual exploitation
 - Suicide / mental health and young people

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